

Trainings

88. Make some kind of art that SURJ can use indefinitely
89. Plan curriculum for SURJ trainings
90. Lead part of a SURJ training
91. Participate as a plant in a SURJ training
92. Organize a leaflet drop / flyering party

Art

93. Make a flyer for an event
94. Make art at a Cover Charge for Justice event
95. Take photos at a SURJ event
96. Design SURJ swag/logo
97. Store SURJ stuff in your house or car

National

98. Join a SURJ National call
99. Join a call with our chapter coach
100. Participate in SURJ National online training
101. Participate in a SURJ National in-person training that is not in San Jose
102. House a SURJ speaker from out of town
103. Consult with other SURJ chapters about joint projects
104. Pass on important issue information from other SURJ chapters

104 WAYS TO BE A



LEADER

DEVELOPED BY TORI TRUSCHEIT

At monthly meetings

1. Sign people in at a meeting
2. Clean up at a meeting
3. Bring food to a meeting
4. Set up the room for a meeting
5. Greeter at the door to a meeting
6. Go open the door for latecomers at a SURJ meeting
7. Seek out new people to welcome at a meeting (one step beyond greeter)
8. Take notes at a meeting
9. Lead orientation
10. Lead part of a SURJ general meeting
11. Provide child care if you are trained to do so at a SURJ meeting or action
12. Plan SURJ monthly meeting
13. Organize monthly meeting logistics / follow up with people to make sure they do stuff

At actions

14. Hold a sign at an action
15. Make a sign for an action for you or others to hold
16. Reach out to get another SURJ member to come to an action or meeting with you
17. Speak at a rally or action
18. Help someone else write a speech for an action
19. Drive people to an action or SURJ meeting if they need a ride
20. Write talking points for an action
21. Distribute rain ponchos/rapid response cards/chant lyrics/other item at action
22. Direct people to an action or meeting in the parking lot
23. Carry stuff for an accountability partner before or after an action

In working groups

24. Attend a working group meeting
25. Facilitate a working group meeting or book club meeting
26. Host a working group meeting at your house
27. Join Coordinating Committee
28. Attend a Coordinating Committee meeting even if you aren't officially on CC

With partners

75. Arrange for SURJ to come speak at your community's event
76. Arrange for SURJ to get paid to do a training for another group
77. Post about SURJ's position or action on another group's page
78. Turn out members of another group to a SURJ meeting or training
79. Speak to an accountability partner on behalf of SURJ
80. Bring in a POC-led group as a friend or accountability partner
81. Connect SURJ with another group's resources or relevant leaders
82. Solicit official accountability partnerships with a new group
83. Plan joint actions with accountability partner
84. Carry out direct action/civil disobedience in support of an accountability partner
85. Set up technology at a SURJ event or partner action
86. Do simultaneous translation at a partner event or a SURJ event
87. Translate SURJ materials into Spanish or Vietnamese

Base building

66. Do a 1:1 with a new person who you've talked to about SURJ
67. Bring a friend to a meeting
68. Have a phone call with a new person
69. Connect a new person with someone who shares their interest
70. Send text message reminders before an event (to a list)
71. Debrief a SURJ meeting with a new or veteran member
72. Respond to emails from total newbies interested in SURJ
73. Shadow an organizer to learn how to lead 1:1s
74. Sign a new person up for SURJ at an action

In public

44. Write an op-ed (600 words)
45. Write a letter to the editor (150 words)
46. Table at an event
47. Write and send the SURJ email or newsletter
48. Post to the SURJ facebook page
49. Post about SURJ on your personal social media
50. Engage with haters about white supremacy, from a SURJ lens, on your personal social media
51. Speak to the media as a SURJ member
52. Pitch a story to the media from SURJ's angle
53. Wear a SURJ t-shirt and be prepared to talk about what it means
54. Represent SURJ on a panel
55. Create a pamphlet that SURJ can pass out
56. Leverage a media contact to get a story about SURJ or in support of accountability partner
57. Ask a politician a racial justice-oriented question in public, identifying as a SURJ member

In a campaign

29. Make a call to an elected official
30. Write a script for others to call an elected official
31. Phonebank to get others to show up to something
32. Coordinate a phonebank / train others to call
33. Write a phonebank script
34. Write your story to speak at Council
35. Actually share your story at Council
36. Show up at Council in the shirt color of choice to hold a sign or be a body
37. Host a house party
38. Bring research to a meeting
39. Prep someone else to speak at council
40. Collect postcards that show support for a campaign
41. Door knock for a campaign
42. Write the doorknocking script for a campaign
43. Strategize about how to support an accountability partner, through a campaign or otherwise